



Supply Chain & Logistics

2015 (Jan) Australia Salary Guide

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Position	Annual Salary (\$'000) 2014
Chief Executive Officer / Managing Director	350 - 750 k+
Chief Operating Officer / President	300 - 450 K+
Vice President	220 - 330 K+
General Manager	170 - 270 K+
Finance	
Chief financial Officer/Finance Director	180 - 300 K+
Senior/Chief Accountant	110 - 170 K
Financial Controller	125 - 200 K+
Treasurer	130 - 200 K
Finance Manager	105 - 170 K
Commercial Manager	130 - 200 K
Accountant	80 - 130 K
Credit Manager	70 - 130 K
Business Analyst	70 - 130 K
Management Accountant	75 - 135 K
Financial Accountant	75 - 120 K
Human Resources	
Human Resources Director/Vice President	240 - 310 K+
General Manager Human Resources	180 - 250 K
Human Resources Manager	125 - 160 K
Supply Chain	
Supply Chain Director/General Manager	200 - 350 K +
National Supply Chain Manager	185 - 250 K
Manufacturing/Plant Manager	100 - 150 K
Production Manager	80 - 130 K
Supply Chain Analyst	70 - 120 K
Six Sigma/Lean Implementation Manager	140 - 220 K
Sales & Marketing	
General Manager Business Development/Sales	150 - 250 K +
National Manager Business Development/Sales	130 - 220 K
Sales/Business Development Manager	70 - 145 K
Account Manager	60 - 135 K
Customer Service Manager	80 - 135 K
Marketing Manager	60 - 135 K
Sales Executive	60 - 110 K
Purchasing/Procurement/Planning/Materials	
Chief Procurement Officer	220 - 320 K
Group Procurement Manager	190 - 250 K
Category Manager	120 - 155 K
Category Specialist	100 - 135 K
Sales and Operations Planning Manager	140 - 185 K
Procurement Manager	85 - 130 K
Purchasing Manager	80 - 130 K

Salary data is shown as a range from low – high and is displayed as an Annual Base Salary in AUD Per Annum. Additional benefits such as annual bonus, company vehicles or travel allowances may apply. For further information contact Kim Winter – Global CEO at kimw@LogisticsExecutive.com

Materials Manager	80 – 130 K
Planning Manager	80 – 130 K
Contracts Specialist	80 – 130 K
Warehousing / Distribution	
National Warehousing / Distribution Centre Manager	140 – 185 K+
Operations Manager	115 – 170 K
Distribution Centre Manager	110 – 170 K
Contract Manager	140 – 175 K
Warehouse Manager	100 – 160 K
OH&S Manager	90 – 140 K
Transport	
General Manager Transport	170 – 250 K+
National Transport Manager	175 – 200 K
National Compliance Manager	155 – 175 K
State Transport Manager	130 – 155 K
Linehaul Manager	130 – 155 K
Site Manager	120 – 140 K
Workshop Manager	100 – 145 K
Import/Export Manager	70 – 130 K
Shift Manager	110 – 150 K
Logistics	
General Manager Logistics	170 – 270 K+
Commercial Manager	140 – 180 K
National Logistics Manager	150 – 200 K
Regional Logistics Manager	150 – 220 K
State Logistics Manager	130 – 165 K
Logistics Manager	90 – 130 K
Logistics Analyst Manager	75 – 120 K
Inventory Manager	80 – 120 K
Project Manager/Interim Manager / Executive Coach	Per Day
Project Logistics Manager	750 – 1800+
Project Implementation Manager – Third Party Logistics (3PL)	750 – 1600+
Project Implementation Manager – Warehouse Management System (WMS)/Transport Management System (TMS)	800 – 1500+
Quality/Lean/Six Sigma Implementation Manager	800 – 1500+
Executive Coach	1500 -1900+

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