



**LOGISTICS**<sup>™</sup>  
E X E C U T I V E



## Logistics Executive Group

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### 2015 Australia Salary Guide

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Position	Annual Salary (\$'000) 2014
Chief Executive Officer / Managing Director	350 - 750K+
Chief Operating Officer / President	300 - 450K+
Vice President	220 - 330K+
General Manager	170 - 270K+
<b>Finance</b>	
Chief financial Officer/Finance Director	180 - 300K+
Senior/Chief Accountant	110 - 170K
Financial Controller	125 - 200K+
Treasurer	130 - 200K
Finance Manager	105 - 170K
Commercial Manager	130 - 200K
Accountant	80 - 130K
Credit Manager	70 - 130K
Business Analyst	70 - 130K
Management Accountant	75 - 135K
Financial Accountant	75 - 120K
<b>Human Resources</b>	
Human Resources Director/Vice President	240 - 310K+
General Manager Human Resources	180 - 250K
Human Resources Manager	125 - 160K
<b>Supply Chain</b>	
Supply Chain Director/General Manager	200 - 350K+
National Supply Chain Manager	185 - 250K
Manufacturing/Plant Manager	100 - 150K
Production Manager	80 - 130K
Supply Chain Analyst	70 - 120K
Six Sigma/Lean Implementation Manager	140 - 220K
<b>Sales &amp; Marketing</b>	
General Manager Business Development/Sales	150 - 250K+
National Manager Business Development/Sales	130 - 220K
Sales/Business Development Manager	70 - 145K
Account Manager	60 - 135K
Customer Service Manager	80 - 135K
Marketing Manager	60 - 135K
Sales Executive	60 - 110K
<b>Purchasing/Procurement/Planning/Materials</b>	
Chief Procurement Officer	220 - 320K
Group Procurement Manager	190 - 250K
Category Manager	120 - 155K
Category Specialist	100 - 135K
Sales and Operations Planning Manager	140 - 185K
Procurement Manager	85 - 130K
Purchasing Manager	80 - 130K

Salary data is shown as a range from low – high and is displayed as an Annual Base Salary in USD Per Annum. Additional benefits such as annual bonus, company vehicles or travel allowances may apply. For further information contact Kim Winter – Global CEO at [kimw@logisticsexecutive.com](mailto:kimw@logisticsexecutive.com)

Materials Manager	80 - 130K
Planning Manager	80 - 130K
Contracts Specialist	80 - 130K
<b>Warehousing / Distribution</b>	
National Warehousing / Distribution Centre Manager	140 - 185K+
Operations Manager	115 - 170K
Distribution Centre Manager	110 - 170K
Contract Manager	140 - 175K
Warehouse Manager	100 - 160K
OH&S Manager	90 - 140K
<b>Transport</b>	
General Manager Transport	170 - 250K+
National Transport Manager	175 - 200K
National Compliance Manager	155 - 175K
State Transport Manager	130 - 155K
Linehaul Manager	130 - 155K
Site Manager	120 - 140K
Workshop Manager	100 - 145K
Import/Export Manager	70 - 130K
Shift Manager	110 - 150K
<b>Logistics</b>	
General Manager Logistics	170 - 270K+
Commercial Manager	140 - 180K
National Logistics Manager	150 - 200K
Regional Logistics Manager	150 - 220K
State Logistics Manager	130 - 165K
Logistics Manager	90 - 130K
Logistics Analyst Manager	75 - 120K
Inventory Manager	80 - 120K
<b>Project Manager / Interim Manager / Executive Coach</b>	<b>Per Day</b>
Project Logistics Manager	750 - 1800+
Project Implementation Manager – Third Party Logistics (3PL)	750 - 1600+
Project Implementation Manager – Warehouse Management System (WMS)/Transport Management System (TMS)	800 - 1500+
Quality/Lean/Six Sigma Implementation Manager	800 - 1500+
Executive Coach	1500 - 1900+

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